

**DISCRIMINATION LAW ASSOCIATION (D.L.A.)**  
**(Company limited by guarantee)**

**COMPANY REGISTRATION NUMBER 3862592**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**for the year ended 31 March 2006**

**BALANCE SHEET at 31 March 2006**

**HARISH THAKRAR LTD**  
**Chartered Accountants**  
**29/31 Finedon Road**  
**Wellingborough**  
**Northants**  
**NN8 4AS**

**DISCRIMINATION LAW ASSOCIATION (D.L.A.)**

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**DISCRIMINATION LAW ASSOCIATION (D.L.A.)**  
**ADMINISTRATIVE INFORMATION**  
**Year Ended 31 March 2006**

Registration details	Discrimination Law Association is incorporated. Registered with the Companies House England and Wales.. Registration number 3862592. The Organisation is also known as " D.L.A. "	
Governing Document	Discrimination Law Association is governed by the Companies Act 1985 and its Memorandum and Articles of Association.	
Board of Directors and Trustees	Ulele Imoonda Burnham Elaine Rose Banton Elizabeth Gay Moon Barbara Mariel Cohen Catherine Casserley Tufyal Choudhury Juliette Nash Shahjada Qureshi Catherine Rayner Tamara Lewis Aileen McColgan James Michael Reed Sophie Jane Garner Clive Mardner	Chair Treasurer           appointed 14.11.05 appointed 14.12.05 appointed 14.12.05
	Following resigned during the year Karon Monaghan Sarah Teresa Gill Sarah Ruth Hannett	resigned 14.12.05 resigned 14.12.05 resigned 14.12.05
Hon. President	Geoffrey Bindman	
Secretary	Melanie Crofts	
Registered Office	144 Northampton Road Wellingborough Northants NN8 1PJ	
Bankers	Unity Trust Bank Plc. 4 The Square 111 Broad Street Birmingham BR15 1AR	
Accountants	HARISH THAKRAR LTD Chartered Accountants 29/31 Finedon Road Wellingborough Northants NN8 4AS	

## **DISCRIMINATION LAW ASSOCIATION (D.L.A.)**

### **DIRECTORS' REPORT AND PRINCIPAL ACTIVITIES**

The Trustees and directors of Discrimination Law association present their report and the Financial Statements of the year ended 31 March 2006

#### **Company Objects, principal activities and organisation of our work**

Discrimination Law Association is constituted as a Company limited by guarantee, and is therefore governed by Memorandum and Articles of Association.

The Company is established to promote good community relations by the advancement of education of the general public in the field of anti-discrimination laws and practices.

In furtherance of the said objects, but for no other purpose the company shall have powers as set out in the Articles and Memorandum of Association.

#### **Development, Activities and Achievements this year.**

During the year, the Association's core activities have been performed to high standard. Member services, namely publication of Briefings, circulation of newsletters and e-mail updates, provision of training and dealing with member enquiries, have been maintained and in some respects improved. Membership has increased steadily. Submission have been made to government consultation in key areas.

#### **Further Developments**

Plans have been laid for improvement in member services and expansion of the Association's activities next year.

#### **Transactions and financial position**

The income and expenditure account shows a deficit of £4706 . (2005 : surplus : £6603)

On behalf of the board of Directors.

.....  
Ulele Imoonda Burnham  
Director

**DISCRIMINATION LAW ASSOCIATION (D.L.A.)**

**STATEMENT OF DIRECTORS' AND TRUSTEES' RESPONSIBILITIES**

Company Law requires trustees, who are also the directors of the company, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the end of the year and of its financial activities during the year then ended. In Preparing those financial statements, trustees are required to:

- Select suitable accounting policies and apply consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The Trustees are responsible for the keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enables them to ensure that the financial statements comply with the companies Act 1985/Charities Act 1993. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect the fraud and other irregularities.

**Approval**

This report was approved by the Board of Directors and Trustees on  
and signed on their behalf by

2006

..... Director  
Ulele Imoonda Burnham

**CHARTERED ACCOUNTANTS' REPORT ON THE BOARD OF DIRECTORS ON THE  
UNAUDITED FINANCIAL STATEMENTS OF DISCRIMINATION LAW ASSOCIATION  
( D.L.A.)**

In accordance with the engagement letter dated 1 September 2005, and in order to assist you to fulfil your duties under the Companies Act 1985, we have compiled the financial statements of the company which comprise the Profit and Loss Account and Balance Sheet and the related notes from the accounting records and information and explanations you have given to us.

This report is made to the Company's Board of Directors, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to the Company's Board of Directors that we have done so and state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's Board of Directors, as a body, for our work or for this report.

We have carried out this engagement in accordance with technical guidance issued by the Institute of Chartered Accountants in England and Wales and have complied with the ethical guidance laid down by the Institute relating to members undertaking the compilation of financial statements.

You have acknowledge on the balance sheet your duty to ensure that the company has kept proper accounting records and to prepare financial statements for the period ended 31 March 2006 that give a true and fair view under the Companies Act 1985. You consider that the company is exempt from the statutory requirement for an audit for the year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Wellingborough

**HARISH THAKRAR LTD  
CHARTERED ACCOUNTANTS**

## DISCRIMINATION LAW ASSOCIATION (D.L.A.)

## STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2006

INCOMING RESOURCES	Unrestricted	
	Fund 2006 £	Fund 2005 £
Conference Fees	12897	0
Membership Fees	26517	26143
Advertising & Conference sponsorship	2950	2200
Interest Received	4	156
Publications	0	65
Other Income	262	1136
<b>Total Income</b>	<b>42630</b>	<b>29700</b>
<b>RESOURCES EXPENDED</b>		
Support costs	19048	14923
Management and Administration	28288	8174
<b>Total Expenditure</b>	<b>47336</b>	<b>23097</b>
<b>Net Deficit/Income for the year</b>	<b>-4706</b>	<b>6603</b>
<b>Total funds brought forward</b>	<b>18049</b>	<b>11446</b>
<b>Total funds carried forward</b>	<b>13343</b>	<b>18049</b>

**DISCRIMINATION LAW ASSOCIATION (D.L.A)**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2006**

**1. ACCOUNTING POLICIES**

**1.1 Basis of preparation of Financial Statements**

The financial statements are prepared under the historic cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities, applicable accounting standards and the Companies Act 1985.

**1.2 Income Resources**

Revenue grants are credited on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognised in the future accounting period.

Grants received for specific purpose are accounted for as restricted funds in the Statement of Financial Activities.

**1.3 Restricted Funds**

Restricted funds are to be used for specific purpose as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs.

**1.4 Unrestricted Funds**

Unrestricted funds are donation and the incomes received or generated for the objects of the organisation without further specified purpose and are available for general funds.

**1.5 Designated Funds**

Designated funds are unrestricted funds earmarked by the board of directors for Particular purposes.

**DISCRIMINATION LAW ASSOCIATION (D.L.A)**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2006**

**2. Tangible Fixed Assets**

Tangible fixed assets are stated at cost less depreciation.  
 Depreciation is provided for at 25%

All other assets under £1000 have been written of in the year of purchase

	<b>Office Equipment</b>
	<b>£</b>
<b>COST</b>	
At 1 April 2005	2500
Additions	<u>0</u>
At 31 March 2006	<u>2500</u>
<b>DEPRECIATION</b>	
At 1 April 2005	2500
Charge for the year	<u>0</u>
At 31 March 2006	<u>2500</u>
<b>Net Book Value at 31 March 2006</b>	<u><u>0</u></u>
<b>Net Book Value at 31 March 2005</b>	<u><u>0</u></u>

**3. CREDITORS - Amounts falling due within one year**

	<b>2006</b>	<b>2005</b>
	<b>£</b>	<b>£</b>
Accruals	<u>1255</u>	<u>2288</u>

**DISCRIMINATION LAW ASSOCIATION (D.L.A)**  
**DETAILED INCOME AND EXPENDITURE**  
**FOR THE YEAR ENDED 31 MARCH 2006**

<b>INCOMING RESOURCES</b>	<b>Unrestricted</b>		
	<b>Fund 2006</b>	<b>Fund 2005</b>	
Conference Fees	12897	0	
Membership Fees	26517	26143	
Advertising	2950	2200	
Interest Received	4	156	
Other Income	0	1136	
Publications	262	65	
	<b>42630</b>	<b>29700</b>	
<b>RESOURCES EXPENDED</b>			
<b>Support Cost</b>			
Salaries/NI costs	12614	12040	
Briefings	6434	2883	
	<b>19048</b>	<b>14923</b>	
<b>Management &amp; Administration</b>			
Membership/subscription	445	1150	
Postage	694	344	
Stationery	415	275	
Telephone	533	198	
Equipment/IT costs	390	2660	
Conference exp.	22308	0	
Bank Charges	170	93	
Insurance	637	652	
Travel	829	663	
Accountancy/payroll	1091	1145	
Miscellaneous Expenses	282	587	
Storage	494	354	
	<b>28288</b>	<b>8121</b>	
Total Costs	47336	23044	
Net Deficit/(2005 : surplus)	<b>-4706</b>	<b>6656</b>	

